

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 7-0-100

PAGE: 1 of 2

POLICY TITLE: SALARIES PAID TO CLASSIFIED AND UNCLASSIFIED EMPLOYEES

LEGAL AUTHORITY: Annual General Appropriations Act

DIVISION OF RESPONSIBILITY: Finance

DATE APPROVED BY BOARD: February 12, 1975

DATE OF LAST REVISION: May 28, 2008

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM.

This policy defines the compensation authority for all full-time or part-time employees occupying a part or all of a full-time equivalent position of the State Board for Technical and Comprehensive Education.

The following outlines specific State Human Resources Regulations and/or the applicable State Board policy or procedure governing the method of administration.

- (1) Classified employees are compensated under the provisions of Procedure 8-2-110.2, Compensation Plan for Classified Personnel.

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

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PAGE: 2 of 2

- (2) Faculty personnel are compensated under the provisions of Procedure 8-2-102.1 Compensation Plan for Unclassified Faculty Personnel.
- (3) Unclassified Non-Teaching Personnel are compensated under the provisions of Procedure 8-2-102.2, Compensation Plan for Unclassified Non-Teaching Personnel (UNTP).
- (4) Temporary Grant Personnel are compensated under the provisions of Procedure 8-2-108.1 Temporary Grant Positions/Employment.
- (5) Employees in Federal and other restricted programs are compensated under (1), (2), or (3), or under the specific provisions of the restricted program, all subject to the approval of the State Board for Technical and Comprehensive Education.
- (6) Unclassified Vice Presidents are compensated under the provisions of Procedure 8-2-102.3, Compensation Plan for Unclassified Senior Vice Presidents, Vice Presidents, Associate Vice Presidents, and Assistant Vice Presidents.
- (7) Unclassified Presidents are compensated under the provisions of Policy 8-2-111, Employment/Compensation Plan for Technical College Presidents.
- (8) System Office executive level unclassified positions, as determined by the Budget and Control Board's Office of Human Resources, are compensated under the provisions of the Executive Compensation System as outlined in Section 19-706.04 B. of the State Human Resources Regulations.
- (9) The Executive Director of the State Board for Technical and Comprehensive Education is compensated in accordance with Section 19-706.04 A. of the State Human Resources Regulations subject to the provisions of the Agency Head Salary Commission and the Budget and Control Board.