

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION**

**STATEMENT OF POLICY**

**POLICY NUMBER:** 8-1-102

**PAGE:** 1 of 1

---

**POLICY TITLE:** MANDATORY FURLOUGH PROGRAMS

**LEGAL AUTHORITY:** Sections 8-11-193 and 8-11-195 of the Code of Laws of South Carolina, As Amended and the SC General Appropriations Act

**DIVISION OF RESPONSIBILITY:** Human Resource Services

---

**DATE APPROVED BY BOARD:** November 12, 2008

**DATE OF LAST REVISION:**

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education to allow the System Office or College to implement a mandatory furlough plan should financial circumstances warrant the use of such a program. Such programs will be implemented in accordance with applicable State law, Budget & Control Board's Human Resources Division regulations and State Board for Technical and Comprehensive Education procedures.