## STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

## **STATEMENT OF POLICY**

<b>POLICY NUMBER:</b>	8-3-100
PAGE:	1 of 1
POLICY TITLE:	ANNUAL LEAVE
LEGAL AUTHORITY:	Section 59-53-20 of the 1976 Code of Laws of South Carolina, As Amended; Section 19-709 of the State Human Resources Regulations
DIVISION OF RESPONSIBILITY:	Human Resource Services
DATE APPROVED BY BOARD: April 11, 1979	
DATE OF LAST REVISION:	July 24, 2012
DISCLAIMER	
PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED,	
THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN	
EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE	
BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC	
TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND	
COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM	
RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN	
WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR	
ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF	
THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.	

It shall be the policy of the State Board for Technical and Comprehensive Education (SBTCE) to grant annual leave to all its eligible employees in a manner consistent with state law and regulations promulgated by the Budget and Control Board's Human Resources Division (B&CB's HRD).

All procedures on annual leave will be subject to review and audit by the SBTCE and the B&CB's HRD to ensure compliance with applicable State and Federal requirements.