

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-4-100

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POLICY TITLE: EMPLOYEE PERFORMANCE
MANAGEMENT SYSTEM (EPMS)

LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South
Carolina, As Amended; Section 19-715 of the State
Human Resources Regulations

**DIVISION OF
RESPONSIBILITY:** Human Resource Services

DATE APPROVED BY BOARD: November 18, 1982

DATE OF LAST REVISION: May 25, 2010

DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS
AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT
CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND
THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE
EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE
BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC
TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE
CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES
OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE
CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS
PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education that all institutional officers, unclassified non-teaching personnel and classified employees who

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occupy a full-time equivalent (FTE) position in the Technical College System shall have their performance evaluated in accordance with the Employee Performance Management System as approved by the State Board for Technical and Comprehensive Education and the Office of Human Resources of the Budget and Control Board.