

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-5-101

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POLICY TITLE: ANTI - HARASSMENT

LEGAL AUTHORITY: Section 59-53-20 and 16-3-1700 of the 1976 Code of Laws of South Carolina, As Amended; Title VII of the Civil Rights Act of 1964, As Amended; Title IX Education Amendments of 1972, As Amended

DIVISION OF RESPONSIBILITY: Human Resource Services

DATE APPROVED BY BOARD: November 18, 1982

DATE OF LAST REVISION: May 24, 2005

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM.

It is the policy of the State Board for Technical and Comprehensive Education that any verbal or physical conduct or behavior which constitutes harassment, as discussed in the accompanying procedure, will not be tolerated.

The Executive Director/President shall ensure that all employees are aware of this policy and that violators will be subject to disciplinary action up to and including termination.

Any employee who believes that he¹ is the victim of harassment shall have the right to seek an investigation or to file a complaint in accordance with Policy Number 8-6-100.

¹ Masculine pronoun includes the feminine.